

**GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF ART AND CULTURE**

No. 9487/DAC/Estt./E1/2024

Puducherry, the 09.02.2024

CIRCULAR

Sub: DAC – Estt. – Amendment of recruitment Rule for the post of
Research Assistant in the Directorate of Art and Culture-
Comments of the stakeholders-Invited – Reg.

In pursuance of the implementation of 7th CPC, the Directorate of Art and Culture, Puducherry proposes to amend Recruitment Rules of the post of Research Assistant in the Directorate of Art and Culture, Puducherry.

2. In terms of O.M.No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015 of the Department of Personnel & Training, Government of India communicated vide I.D.Note/Memorandum No.A.12017/03/2017/DPAR/CCD(1) dated 04.04.2017 of the Department of Personnel and Administrative Reforms (Personnel wing), Puducherry, the proposed schedule for the post of Research Assistant in the Directorate of Art and Culture, Puducherry is uploaded in the Directorate's official website <https://art.py.gov.in> for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by 09.03.2024 and soft copy of the same comments may also be sent through email to art.pon@nic.in.

4. The amendment of Recruitment Rule shall be finalized on receipt of comments of the stakeholders and in consultation with Department of Personnel and Administrative Reforms (Personnel Wing)/ Union Public Service Commission.

Yours faithfully,



(V. KALIAPERUMAL)
DIRECTOR



Encl: As above.

To
All Concerned.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ART AND CULTURE)
(G.O.Ms.No. , dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Schedule relating to the post of Research Assistant in the Education Department appended to the Notification issued under G.O.Ms.No. 185/SO(E)/Edn., dated 23rd December 1982 of the Education Department and published as Supplement to the Gazette No.5 of the 1st February, 1983 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the **Group 'B' Non-Gazetted post of Research Assistant** in the Directorate of Art and Culture, Government of Puducherry, namely:-

1. *Short title and commencement.*- (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'B', Non-Gazetted post of Research Assistant Recruitment Rules, 2023.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.*- The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualification.*- No person,-----

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*- Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE -I

RECRUITMENT RULES FOR THE POST OF RESEARCH ASSISTANT IN THE DIRECTORATE OF ART AND CULTURE

1. Name of post :Research Assistant
2. Number of post :3 (Three) [2023]
(Subject to variation dependent on workload)
3. Classification :General Central Service Group 'B' -
Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix :Level 6 in the pay Matrix
5. Whether selection post or non-selection post : Not applicable
6. Age limit for direct recruits :Not exceeding 30 years (Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government).

Note: The crucial date for determining the age limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits :**Essential:**
M.Litt or M.Phil. in Tamil Literature.

Desirable:
One year experience in research works in the field of Archaeology and Literature.

Note: The qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable.
9. Period of probation, if any :Two years for direct recruits.

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. :By deputation (Including Short Term Contract) failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : **Deputation (ISTC):**
Officers of Central / State Governments / Union Territories / Statutory / Autonomous Organizations / Recognized Research Institutions / Public Sector Under Takings / Universities-

(a)(i) holding analogous posts on regular basis; or

(ii) With 6 years regular service in posts in Level 5 of the Pay Matrix and

(b) Possessing the educational qualifications prescribed for direct recruits under the Column.7.

Note: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central/ State/ Union Territory Governments shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications.

12. If a Departmental Promotion Committee exists, what is its composition?

: Group 'B' Departmental Confirmation Committee (for considering confirmation)-

- (1) Chief Secretary to Government
- Chairman
- (2) Secretary to Government
(Art & Culture) - Member
- (3) Director of Art & Culture
- Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment

: Consultation with Union Public Service Commission is not necessary.

(By Order of the Lieutenant-Governor)

**DIRECTOR / UNDER SECRETARY TO
GOVT. (ART & CULTURE)**