

No. 2448/DAC/Estt/E 1/2019
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF ART AND CULTURE

Puducherry, dated 11 FEB 2019

ORDER

Sub: DAC – Estt – Constitution of Internal Complaints
Committee under Sexual Harassment of Women
At Work Place Act, 2013 – Order Issued – Reg.
Ref: I.D.Note No. 4667/DWCD/WD/A7/SHW/2018
Dated 13.02.2018 and 17.12.2018.

The undersigned is pleased to constitute an Internal Complaints Committee as per section 4(1) of the "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 in the Department of Art & Culture, Puducherry with the following members:

- | | | | |
|-------|---|-------|-------------------|
| (i) | Tmt. Giselaïne Marie Brigitte Noronha,
Assistant Library & Information Officer /
Head of Office | | Presiding Officer |
| (ii) | The Superintendent (Establishment) | | Member |
| (iii) | Thiru. Thirumeniselvam,
Library Information Assistant | | Member |
| (iv) | Tmt. Jayanthi Rajavelu,
President, Anbe Sivam Foundation,
No.19, 3 rd Cross, Thanthai Periyar Nagar,
Ellapillaichavady, Puducherry. | | Member (NGO) |

2. The tenure of the Committee shall be of three years from the date of issue of this notification or till necessity therefor ceases.

3. The Member appointed from Non-Government Organisation shall be entitled to an allowance of two hundred rupees per day for holding the proceedings of the Internal committee and also the reimbursement of travel cost incurred in travelling by train in three tier air condition or air conditioned bus and auto rickshaw or taxi, or the actual amount spent by her on travel, whichever is less shall be borne by the Department of Art and Culture, Puducherry.

4. The functions of the above mentioned Members would be as enumerated in "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013. A copy of the Act is enclosed.

S. Ganessin
(S. GANESSIN)
DIRECTOR
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To
All the Members.

Copy to:-

The Director, Department of Women and Child Development,
Puducherry.

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Spere copy