



## PUDUCHERRY INSTITUTE OF LINGUISTICS AND CULTURE

(An Autonomous Research Institute funded by the Government of Puducherry)

Tolkappiyar Main Road, Lawspet, Puducherry 605 008

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No. A-12/51/2025-O/o DAC-Supt.-Sch./ Compt. No. 38622/

dt. 13.02.2026

### NOTIFICATION

1. Applications are invited from eligible Indian citizens for filling up of 9 post of *Assistant Professor* (Group 'A') Level 10 in the Pay Matrix Rs.57,700/- on regular basis in the disciplines of Linguistics, Tamil Literature, Anthropology and Folklore in the Puducherry Institute of Linguistics and Culture, Puducherry as detailed below:

Name of the Post and Level in the Pay matrix	Disciplines	Total No. of Vacancies	UR	Reservation
				<b>OBC</b>
<b>Assistant Professor</b> <b>Level - 10</b>	<b>Linguistics</b>	<b>3</b>	<b>2</b>	<b>1</b>
	<b>Tamil Literature</b>	<b>3</b>	<b>3</b>	
	<b>Anthropology</b>	<b>2</b>	<b>2</b>	
	<b>Folklore</b>	<b>1</b>	<b>1</b>	
<b>Total</b>		<b>9</b>	<b>8</b>	<b>1</b>

#### 1.1 Abbreviations:

**UR**- Un Reserved, **OBC** – Other Backward Classes

## **1.2 Note:**

- (i) The vacancies notified are tentative only. The Institute reserves the right either to enhance or to reduce the number of vacancies notified depending upon the actual number of vacancies, as the case may be, at the time of selection. Updated vacancies, if any, will be made available on the PILC website before the Interview.
- (ii) The Institute reserves the right to cancel the recruitment process also without assigning any reasons. No interim enquiry will be entertained.

## **2. EDUCATIONAL QUALIFICATION FOR ELIGIBILITY:**

### **A. Essential**

#### **Eligibility (A or B)**

A (i) A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent Degree from an accredited foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph.D. Degree (in relevant discipline) in accordance with the University Grants Commission (Minimum standards and procedure for award of M.Phil.,/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/ Regulations of the institution awarding the degree and such Ph.D. candidates shall be exempted from the requirements of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva-voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars /sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET, SET.

(OR)

**B.** The Ph.D. thesis has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities(ARWU) of the Shanghai Jiao Tong University (Shanghai)

## **B. Desirable**

- (a) Teaching experience at post graduate level;
- (b) Experience in inter-disciplinary research;
- (c) Experience in editing research journals;
- (d) Working knowledge of an additional South Indian language other than mother tongue;
- (e) Completion of minor or major project with support of UGC/CICT or equivalent autonomous agency;
- (f) Exposure to the handling of computer system.

Note-1: Qualifications are relaxable at the discretion of the competent authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified;

Note-2: A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/ Differently abled [(a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness] for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure;

Note-3: A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

Note-4: A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Note-5: The time taken by candidates to acquire M.Phil., and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

### **3. AGE LIMIT:**

3.1 Not exceeding 35 years as on the closing date of application. Age limit is relaxable in respect of OBC, and In-service officials as detailed below:

<b>Category</b>	<b>Relaxation of Upper Age Limit</b>
OBC	3 years
In-service applicant	Relaxable for Government servants up to 40 years (43 years for OBC officials) in accordance with the instructions or orders issued by Central Government, provided such Government servants are working for not less than 3 years in the posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.

Note: 1. The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ut. of Ladakh, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).

2. The applicants applying as In-service applicant with age concession, should forward a copy of the application through their respective Head of Departments/Offices within the due date.

#### **4. COMMUNITY CERTIFICATE**

The selected applicants belonging to OBC categories should produce fresh Community Certificate obtained in the prescribed form issued by an Officer not below the rank of Deputy Tahsildar, at the time of certificate verification.

#### **5. PROCESSING FEE**

The application processing fee is Rs. 1000/- for General/OBC candidates and Rs. 500/- for SC/ST candidates. The fee should be enclosed as a Demand Draft drawn in favour of "The Director, Puducherry Institute of Linguistics and Culture," payable at Puducherry. SC/ST candidates must enclose valid proof of their category to avail the concession in the application fee.

#### **6 METHOD OF SELECTION**

The academic score as specified in Appendix II (Table 3B) for colleges as per the UGC regulation 2018, shall be considered, for short listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

#### **7. SUBMISSION OF APPLICATION**

Applicants fulfilling the eligibility criteria as mentioned above may download the application through the website of Puducherry Institute of Linguistics and Culture (<https://pilc.py.gov.in>) and the Department of Art and Culture's, website (<https://art.py.gov.in>) with effect from 13.02.2026

The duly filled-in application must reach the Director, Puducherry Institute of Linguistics and Culture, Tolkappiar Main Road, Lawspet, Puducherry – 605 008, either by register post or in person on or before **5.00 p.m. on 13.03.2026.**

#### **8. HELP LINE:**

For any clarification, if needed, in application and notification, please contact the help line number 0413- 2255827 on all working days between 9.30 a.m. and 5.00 p.m.



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Paste here  
Recent  
Passport size  
Photograph &  
Attest it

**Application No.:** \_\_\_\_\_ (For Office use only)

### APPLICATION FOR THE POST OF ASSISTANT PROFESSOR IN \_\_\_\_\_

1. Name of the candidate : \_\_\_\_\_
2. Name of Father/Husband : \_\_\_\_\_
3. Date of Birth : \_\_\_\_\_  
(In words) \_\_\_\_\_  

<input type="text"/>	<input type="text"/>		
D	D		
<input type="text"/>	<input type="text"/>		
M	M		
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Y	Y	Y	Y
4. Gender : \_\_\_\_\_  
(Male/Female/Transgender)
5. State of Domicile : \_\_\_\_\_
6. Category (UR/OBC/SC/ST) : \_\_\_\_\_
7. Aadhar Number : \_\_\_\_\_
8. Address for Communication: \_\_\_\_\_
9. Permanent Address: \_\_\_\_\_

10. Contact Details:

<b>Telephone</b>	
<b>Mobile</b>	
<b>E-mail:</b>	

11. Educational Qualification with documentary proof:

<b>Qualification Name of Degree/ Certificate</b>	<b>Board/ University</b>	<b>Subjects</b>	<b>Year of Passing</b>	<b>Percentage of Marks/Grade</b>
X or SSLC				
XII or HSC				
UG Degree				
PG Degree				
M.Phil.				
Ph.D.				
JRF-NET/SLET/ SET				
Additional Qualification				

12. Details of current employment (if employed) with documentary proof:

<b>Name of the Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Nature of Appointment (Regular/ Temporary/ Adhoc/Contract)</b>	<b>Pay Band with Grade Pay/Consolidated/ Fixed pay/ Lecture Basis</b>	<b>Subjects Taught/ Research/ Administrative</b>

13. Details of previous employment (In chronological descending order of previous posts)  
(Attach copies of certificates/documentary proof):

Name of the Institution	Designation	Post Held		Nature of Appointment (Regular/Temporary/Adhoc/Contract)	Pay Band with Grade Pay/ Consolidated/ Fixed Pay/ Lecture Basis	Subjects Taught
		From	To			

14. Details of publication with documentary proof:  
(If required, attach additional sheet/s)

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15. Details of Paper Presented at Seminars / Conferences / Workshop with documentary proof:  
(If required, attach additional sheet/s)

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16. REFERENCES:

Please give the names of two persons who could provide a reference regarding your suitability for the post for which you are applying.

1. Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address : \_\_\_\_\_

Tel No. : \_\_\_\_\_

Email Address : \_\_\_\_\_

2. Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address : \_\_\_\_\_

Tel. No. : \_\_\_\_\_

Email Address : \_\_\_\_\_

20. Particulars of application fee remitted:

<b>Name of Bank/Branch</b>	<b>Particulars of Demand Draft</b>		
	<b>No.</b>	<b>Date</b>	<b>Amount</b>

**CRITERIA FOR SHORT-LISTING OF CANDIDATES FOR INTERVIEW FOR THE POST OF  
ASSISTANT PROFESSORS**

S.N.	Academic Record	Score Criteria (Maximum Score)	Score Obtained (to be filled by Candidate)	Annexure	Score Verified (to be verified by the office)
1	Graduation	<ul style="list-style-type: none"> <li>➢ 80% &amp; Above = 15</li> <li>➢ 60% to less than 80% = 13</li> <li>➢ 55% to less than 60% = 10</li> <li>➢ 45% to less than 55% = 5</li> </ul>			
2	Post-Graduation	<ul style="list-style-type: none"> <li>➢ 80% &amp; Above = 25</li> <li>➢ 60% to less than 80% = 23</li> <li>➢ 55% (50% in case of SC/ST/OBC (noncreamy layer) / PWD) to less than 60% = 20</li> </ul>			
3	M.Phil.	<ul style="list-style-type: none"> <li>➢ 60% &amp; above = 07</li> <li>➢ 55% to less than 60% = 05</li> </ul>			
4	Ph.D.	30			
5	NET with JRF	07			
6	NET	05			
7	SLET/SET	03			
8	Research Publications	2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals <b>(Maximum 10)</b>			
9	Teaching / Post Doctoral Experience	2 marks for one year each# <b>(Maximum 10)</b>			
10	Awards International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

***#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.***

**Note:**

- (i) M. Phil + Ph. D Maximum - 30 Marks
- (ii) JRF/NET/SET Maximum - 07 Marks
- (iii) In awards category Maximum - 03 Marks

**Signature of Candidate**

20. The list of photostat copies of the requisite certificate should be enclosed in the following order along with the application:

1. Birth Certificate as Proof of Birth
2. Certificate for Domicile
3. Community Certificate
4. Copy of Aadhar
5. Certificates for Educational Qualification
6. Certificates with details of Employment /Teaching Experiences
7. Details of Research Publication (attach the first page of the publication)
8. Details of Paper Presented at Seminars / Conferences / Workshop
9. Certificate of Awards
10. Original Demand Draft
11. Any other relevant documents

### **DECLARATION**

I hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief and understanding. In the event of any information being found false or incorrect or ineligibility being detected before or after interview/test/selection, my candidature/appointment may be cancelled and all my claims for recruitment be forfeited.

I have also enclosed all the relevant documents in support of my candidature.

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Place: \_\_\_\_\_

**(Signature of the Candidate)**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

**Note: Application form incomplete in any respect shall not be entertained.**