

RECRUITMENT RULES

**Supplement to the Gazette No. 27
of the 7th July 2026**

Published by Authority of Government of Puducherry

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ART AND CULTURE

(G.O. Ms. No. 03, Puducherry, dated 19th June 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated the 24th September, 1968 of the Ministry of Home Affairs, New Delhi, Government of India and in supersession of the Notification issued *vide* G.O. Ms. No. 10/83/Edn (Sectt.), dated 7th February, 1983 of the Education Department (Secretariat Wing) and published in Supplement to the Gazette No. 10 of the 8th March, 1983, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'B' Gazetted post of "Curator" in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'B' Gazetted post of Curator Recruitment Rules, 2026.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF CURATOR IN THE DIRECTORATE OF ART AND CULTURE

1. Name of the post	: Curator
2. Number of post	: 1 (One) [2026] Subject to variation depending on workload
3. Classification	: General Central Service Group 'B' – Gazetted – Non-Ministerial.
4. Level in the Pay Matrix	: Level-7
5. Whether selection post or non-selection post	: Selection Post
6. Age-limit for direct recruits	: Not Applicable
7. Educational and other qualifications required for direct recruits.	: Not Applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not Applicable
9. Period of probation, if any	: Two years for promotees
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods.	: Promotion failing which Deputation including Short-Term Contract.
11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.	Promotion : Museum Assistant (Humanities/Conservation/ Science) in the Pay Level 5 of Pay Matrix with 11 years of service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training in Preventive Conservation of Cultural Property / Care and Maintenance of Museum objects conducted by the Ministry of Culture, Government of India.

Deputation (including short-term contract) :-

Officers of the Central or State Governments or Union Territories or Public Sector Undertakings or recognized Research Institutions or Universities or Statutory or Autonomous Organizations:

- (a) (i) holding analogous posts on regular basis in the parent cadre / Department; or
- (ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 in Pay Matrix or equivalent in the parent cadre / Department; or
- (iii) with 11 years service in the grade rendered after appointment thereto on a regular basis in posts in Level 5 in Pay Matrix or equivalent in the parent cadre / Department; and
- (b) Possessing the following educational qualifications and experience:
 - (i) Master Degree in Museology from a recognized University or Institute: or
Master Degree in Archeology/Indian History/ Fine Arts from a recognized University or Institute with diploma / certificate in Museology from a recognized University/ Institution.
 - (ii) 2 years experience in Museum Management and Administration under a Central Government / State Governments / Union Territories Administration.

Desirable Qualification : Studied Tamil / Telugu/Malayalam/ Kannada as one of the subjects in Bachelor Degree level.

Standard Note : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service, or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other Organization / Department of the Central / State / Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

12. If, a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee (for considering Promotion) / Departmental Confirmation Committee (for considering confirmation):—*
1. Chief Secretary to Government of . . Chairman
Puducherry.
 2. Secretary to Government . . Member
(Art and Culture), Government of
Puducherry.
 3. Director of Art and Culture, . . Member
Government of Puducherry.
13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission
Commission to be consulted in making is not necessary.
recruitment.

(By order of the Lieutenant-Governor)

S. SHAKTHYVEL,
Under Secretary to Government (Art and Culture).
