

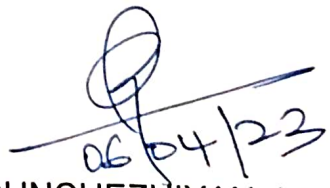
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF ART & CULTURE

Sub : Public Notice on Recruitment Rules for the post of Principal, Bharathiar Palkalaikoodam, Puducherry – Seeking comments of the stake holders - Regarding.

1. The draft Notification containing Recruitment Rules for the post of Principal, Bharathiar Palkalaikoodam, Puducherry is annexed.
2. The stakeholders interested in making any objections/comments or suggestions on the draft Recruitment Rules may do so in writing, within a period of 30 days from the date of publication of draft Recruitment Rules to Secretary to Government (Art & Culture)/Vice Chairman, Bharathiar Palkalaikoodam, Puducherry through speed post or letter or e-mail in the following address/e-mail:

SECRETARY TO GOVERNMENT (ART & CULTURE)
GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
GOUBERT AVENUE
PUDUCHERRY 605 001.

e-mail: secyit.pon@nic.in


(A. NEDUNCHEZHIAN, I.A.S)
Secretary to Government,
Government of Puducherry

Puducherry,

06.04.2023

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF ART AND CULTURE
(G.O.Ms.No. _____, dated _____)

NOTIFICATION

In exercise of the powers conferred by Rule VII (2) of the Rules and Regulations of the Bharathiar Palkalaikoodam (Puducherry) Society, the Governing Body of the Bharathiar Palkalaikoodam (Puducherry) Society hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Principal" in the Bharathiar Palkalaikoodam college (Puducherry) Society, [Puducherry] under the Directorate of Art & Culture, Government of Puducherry, namely:---

1. *Short title and commencement.* - (1) These rules may be called the Group 'A' post of "Principal" in the Bharathiar Palkalaikoodam, (Puducherry) Society, [Bharathiar Palkalaikoodam, Puducherry] Recruitment Rules, 2023.

(2) These rules shall come into force on and from the date of its publication in the Official Gazette.

2. *Number of post, its classification, Academic Level in the Pay matrix.* - The number of the said post, its classification and the Academic Level in the Pay matrix attached thereto, specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.* - The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualifications.* - No person, -


a. who has entered into or contracted a marriage with a person having a spouse living; or

b. who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body of the Bharathiar Palkalaikoodam, (Puducherry) Society, [Bharathiar Palkalaikoodam, Puducherry] with the approval of Hon'ble Lt. Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* - Where the Governing Body of the Bharathiar Palkalaikoodam, (Puducherry) Society, [Bharathiar Palkalaikoodam, Puducherry] is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and with the approval of Hon'ble Lt. Governor, relax any of the provisions of these rules with respect to any class or category of persons.


6. *Saving.* - Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes/scheduled tribes and other special category of persons in accordance with the orders issued by the Government of Puducherry from time to time in this regard.


(A. NEDUNCHEZHIAN, I.A.S.)
Secretary to Government (Art & Culture)/
Vice-Chairman, BPK


SCHEDULE

RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN BHARATHIAR PALKALAIKODAM


1.	Name of the post	:	Principal
2.	Number of posts	:	01 (One)
3.	Classification	:	Group "A"
4.	Scale of pay	:	Academic Level 13A, Entry pay Rs.1,31,400/- with special allowance of Rs.4,500/- per month.
5.	Whether selection post or non-selection post	:	Selection
6.	Age limit for direct recruits	:	<p>Not exceeding 50 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The crucial date of determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul and Spiti Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep)</p>
7.	Educational and other qualifications required for direct recruits:	:	<p>As prescribed by the <u>University Grants Commission</u>:</p> <ol style="list-style-type: none"> Ph.D. degree in Music/Dance/ Visual Arts Professor / Associate Professor with a total service / experience of at least fifteen years of teaching / research in Universities, Colleges and other institutions of higher education A minimum of 10 research publications in peer-reviewed or UGC-listed journals A minimum of 110 Research Score as per Appendix II, Table 2 of UGC Regulations, 2018.
8.	Whether age and educational qualifications prescribed for direct recruitments will apply in the case of promotees	:	<p>Age: No</p> <p>Qualification: To the extent indicated in Column 11.</p>
9.	Period of Probation, if any	:	One year for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion	:	<p>By promotion, failing which by deputation including short-term contract, failing both by direct recruitment.</p> <p>Note: The position of Deputation (ISTC) shall be of contractual in nature for a term of 5 years and can be extended for one more term depending upon the performance.</p>


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<p>11. In case of recruitment by promotion/ Deputation, grade, from which Promotion/ Deputation is to be made</p>	<p>Promotion:</p> <p>Promotion from Associate Professor having</p> <p>(i) Ph.D. degree in Music/Dance/ Visual Arts,</p> <p>(ii) Three years service rendered in the grade of Associate Professor after appointment thereto on regular basis, with a total service/experience of at least fifteen years of teaching/research in Bharathiar Palkalaikoodam, Puducherry,</p> <p>(iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals</p> <p>(iv) A minimum of 110 Score as per Appendix II, Table 2 of UGC Regulations, 2018</p> <p>Note 1: Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay Level extended based on the recommendations of the Pay Commission.</p> <p>Deputation (ISTC):</p> <p>Officers of Central Government / State Government / Union Territories or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations.</p> <p>(a) Holding analogous posts on regular basis in the parent cadre/department; and</p> <p>(b) Possessing the educational qualification and experience prescribed for direct recruits under column(7)</p>
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			<p>Note 1: The position of Deputation (ISTC) shall be of contractual in nature for a term of 5 years and can be extended for one more term depending upon the performance.</p> <p>Note 2: The period of Deputation including the period of deputation in another ex-cadre post immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed 5 years.</p> <p>Note 3: The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the last date of receipt of applications (58 years in case of posts in Level 14 & above)</p>
12.	Recruitment Committee/ Selection Committee, Departmental Promotion Committee exists, what is its composition?	:	<p>Group "A" Departmental Promotion Committee</p> <p>Secretary to Govt. (Art & Culture) - Chairman</p> <p>Director (Art & Culture) - Member</p> <p>Pondicherry University Nominee - Member</p> <p>(Expert in the field)</p> <p>Member Secretary (BPK) - Member</p> <p>Group "A" Departmental Confirmation Committee (for considering confirmation)</p> <p>Chief Secretary to Govt. - Chairman</p> <p>Secretary to Govt. (Art & Culture) - Member</p> <p>Director (Art & Culture) - Member</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	:	Not applicable


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 (A. NEDUNCHEZHIAN, I.A.S)
 Secretary to Government (Art & Culture)/
 Vice-Chairman, BPK