

**No.9487/DAC/Estt./CURATOR/E1/2023**  
**GOVERNMENT OF PUDUCHERRY**  
**DEPARTMENT OF ART AND CULTURE**

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Puducherry, the 28.02.2023.

**CIRCULAR**

The Directorate of Art and Culture, Puducherry proposes to frame the Recruitment Rules for the post of Curator.

2. In terms of O.M.No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Curator is uploaded in the website of Department of Art and Culture for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by 28.03.2023 and soft copy of the same comments may also be sent through e-mail to [art.pon@nic.in](mailto:art.pon@nic.in).

  
(K. CANDANE @ SIVARADJANE)  
UNDER SECRETARY TO GOVT. (ART & CULTURE)

Encl: As above.

To

All concerned.

GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF ART AND CULTURE)  
(G.O.Ms.No.                      , dated                      )

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No.F.5/4/65-GP, dated the 11<sup>th</sup> January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the earlier Notification issued vide G.O.Ms.No.10/83/Edn(Sectt.), dated 7<sup>th</sup> February 1983 of the Education Department and published in Supplement to the Gazette No. 10 of the 8<sup>th</sup> March 1983, in so far as it relates to the posts transferred from the Education Department to this Department, save as respects things done or omitted to be done before such supersession, the Lieutenant Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the **Group 'B' Gazetted post of Curator** in the Directorate of Art and Culture, Government of Puducherry, namely:-

1. *Short title and commencement.*- (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'B' Gazetted post of Curator Recruitment Rules, 2023.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Application:* These rules shall apply to the post specified in Column - 1 of the Schedule annexed to these rules.

3. *Number of posts, their classification and Level in the Pay Matrix.* - The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications.*- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification.*- No person,-----

(c) who has entered into or contracted a marriage with a person having a spouse living;

or

(d) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*- Where the Lieutenant Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

**SCHEDULE**  
**RECRUITMENT RULES FOR THE POST OF CURATOR IN THE**  
**DIRECTORATE OF ART AND CULTURE**

1. Name of post : Curator
2. Number of post : 1 (One) [2023]  
Subject to variation dependent on workload.
3. Classification : General Central Service – Group ‘B’  
Gazetted -- Non-Ministerial.
4. Level in the Pay Matrix : Level 7 in the Pay Matrix  
(9300 – 34800, GP 4600)
5. Whether selection post or non-selection post : Selection
6. Age limit for direct recruits : Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the orders or instruction issued by the Central Government)

Note: The crucial date for determining the age limit shall be as advertised by the Competent Authority.

7. Educational and other Qualifications required for direct recruits : **Essential:**
  - (i) Master Degree in Museology from a recognized University.OR
  - Master Degree in Archeology/Indian History/Arabic/Sanskrit/Anthropology/Fine Arts or equivalent from a recognized University with diploma/certificate in Museology of a recognized Institution.
  - (ii) 2 years experience in a Museum of standing or a comparable Institution

**Desirable:**

- (i) Significant Knowledge either in speaking (or) writing (or) reading in Dravidian Languages viz. Tamil/ Telugu/ Malayalam/ Kannada.
- (ii) Administrative experience.

**Note-1:** Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

**Note-2:** The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. :Age – No  
Educational Qualification – No, but should possess at least a Degree of a recognized University.
9. Period of probation, if any :Two years for promotees and direct recruits.  
Note: Direct recruits would be required to successfully complete a mandatory induction training of atleast two weeks duration, as prescribed by the competent authority, for completion of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods :By promotion failing which by deputation(ISTC) failing both by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made :Promotion  
Museum Assistant (Humanities/Conservation/ Science) in the Pay Level 5 of Pay matrix with 11 years of service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training in Preventive Conservation of Cultural Property / Care and Maintenance of Museum objects conducted by the Ministry of Culture, Government of India.

Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation (including short term contract):

(1) Officers of the Central or State Governments or Union Territories or Public Sector Undertakings or recognized Research Institutions or Universities or Statutory or Autonomous Organisations:

- (a) (i) holding analogous posts on regular basis in the parent cadre/department; or  
(ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Level 6 in Pay Matrix (9300-34800 + GP 4200); or  
(iii) with 11 years service in the grade rendered after appointment thereto on a regular basis in posts in Level 5 in Pay Matrix (5200-20200 + GP 2800); and  
(b) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

Note 1: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central/State/ Union Territory Governments shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications].

12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'B' Departmental Promotion Committee (for considering promotion) / Departmental Confirmation Committee (for considering confirmation) :-

(1) Chief Secretary to  
Government of Puducherry -Chairman

(2) Secretary to Government  
(Art & Culture), Puducherry - Member

(3) Director of Art & Culture,  
Puducherry - Member

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment

: Consultation with the Union Public Service Commission is necessary for appointment by direct recruitment.

(By Order of the Lieutenant Governor)

  
(K. CANDANE @ SIVARADJANE)  
DIRECTOR/UNDER SECRETARY  
TO GOVT. (ART & CULTURE)